**Report on Employee Attrition Data**

Relationship satisfaction score according to various aspects of data and some important kpi I have mention and also shown employees who work overtime . visualisation will change according to job role and department filters and will help to get more information about data and can help to improve the problem area which is responsible for Attrition .

we can see job invovlement and work life balance factors of employees according different aspects of data and can see data by filtering according to department and Age Group of employees in the dashboard.

**Objective**: To analyse Employee Attrition performance base on different component like work life balance , job involvement and relationship satisfaction to identify areas for improvement.

* **Average Work life balance = 2.761**
* **Average Rating job Involvement = 2.730**
* **Average Relatiinship Satisfaction score = 2.712**

**Job role wise relation satisfaction score:**

Manager job role has highest Avg relationship satisfaction score is 2.81

And sales representative role has lowest Avg relationship satisfaction score is 2.6024

**Employees who work overtime:**

Number of employees who did overtime =416

Number of employee who did not do overtime = 1,054

**Gender wise Relationship satisfaction :**

Female – 1,577

Male – 2,410

**Department wise Avg Relationship satisfaction score:**

Human Resource = 2.8889

Research and development = 2.7086

Sales = 2.6951

**Gender and Department wise Job involvement:**

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Human resource female is 56 and male is 117.

Research and development department female is 1032 and male is 1603.

Sales Department female is 508, and male is 697.